

Product Datasheet

# WORKPLACE HARASSMENT PREVENTION\*

Heightened awareness surrounding harassment in the workplace has organizations searching for the critical tools and expertise to help them manage and mitigate people risks before, during, and after an incident.

Workplace Harassment Prevention gives employers access to new and existing mandated training courses and best practices for updating policies and procedures, reporting incidents, and following up on complaints within each state they operate.

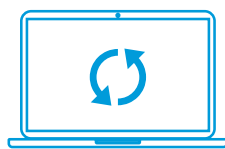
## Workplace Harassment Prevention Features



State Mandated Courses



Live Support



Future Proof



Fully Compliant



Interactive



Certificates & Reporting

Want to learn more? **855.271.1050**

Think<sup>HR</sup>





State and local harassment prevention training courses that meet or exceed each law's minimum standards.



Access to Live Advisors provide clarity and action items to help prepare, respond, and reduce risks associated with workplace harassment.

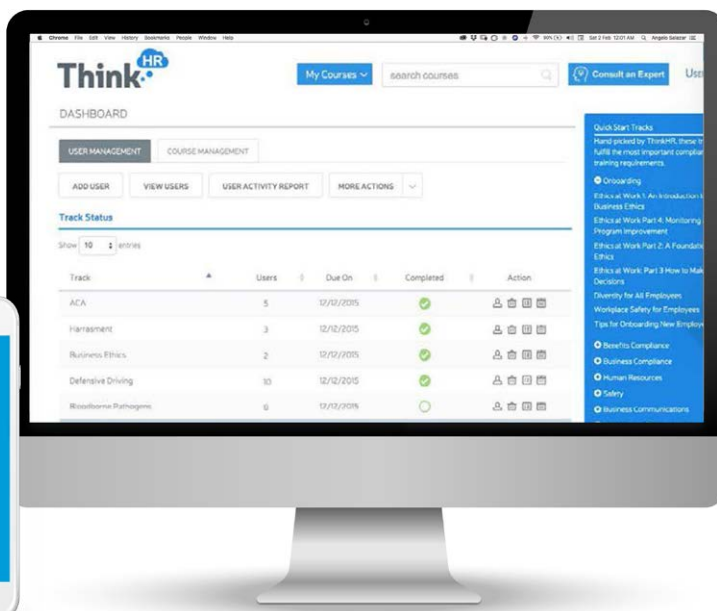


Course library expands as new state legislation is passed, enabling employers to scale their corporate-wide training efforts.



Mandated training courses strictly adhere to the unique requirements imposed by each state so there is no misunderstanding regarding expected behavior.

## 300,000+ employers are required to train on sexual harassment & discrimination in 2019.



Employees with limited availability can start and stop courses at any time and unlimited access makes it convenient to take a refresher course.



Employees complete quizzes and submit questions to a live support team during online training to provide an added layer of prevention.



Certificates of completion and employee tracking provide the legal documentation employers need in the event an issue should arise.



Prevention resources such as *How to Conduct a Thorough Harassment Investigation* provide employers peace of mind by preparing them for worst case scenarios.